

Healthcare Australia Child Safe Compliance Statement – 2025

Healthcare Australia (HCA) is committed to upholding the National Principles for Child Safe Organisations and the Commonwealth Child Safe Framework (the Framework) in all levels of services provided. The Commonwealth Child Safe Framework (Framework) is an important initiative designed to ensure child safety and wellbeing within organisations that engage with children. The Framework sets minimum standards for creating and maintaining child safe culture and practices across the organisation.

HCA is compliant with the Commonwealth Child Safe Framework, the core requirements of which include:

- Undertaking annual risk assessments
- Establishing a system of training and compliance
- Adopting the National Principles for Child Safe Organisations
- Publishing an annual statement of compliance.

HCA's direct contact with children primarily occurs through our NDIS and Community Care service divisions. From time to time, other divisions of HCA may also have direct or indirect interactions with children through services provided in the home, clinics or hospitals.

HCA extends its commitment to child safety through:

- Requiring third-party organisations to provide a statement of child safe compliance
- Monitoring staff that are non-compliant and following up to ensure they become compliant
- Ensuring all HCA staff working in roles that have a high risk of interacting with children undertake the worker screening processes
- Undertaking an annual risk assessment to identify and mitigate risks to children through any interactions we may have
- An internal communication campaign on child safety
- An annual review of key policies
- Providing access to training relating to the Framework to all staff



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